

## **Environmental Policy**

Brugarolas is a company committed to the environment and sustainability, working daily to improve its environmental management system.

The company seeks balance and development, addressing the different environmental aspects and transmitting the performance to all the company's employees and stakeholders.

Brugarolas' suppliers and customers are also made aware of the policy in order to cooperate with the overall objective.

Develop our activity responsibly, considering sustainability in the development and production of our products, respecting and protecting the environment, reducing the environmental impacts generated by our activity, including the prevention of pollution.

Promotion of best practices throughout the company, minimizing energy consumption through the application of energy efficiency measures (electricity and gas) and making rational and sustainable use of water, managing the risks related to its scarcity, and ensuring that the water used returns to the environment in the desired conditions.

Responsible management and consumption of chemical products used as raw materials in the manufacturing processes in the production lines. Awareness-raising measures for the use of these products among workers through training.

Incorporation of renewable energy sources in the form of photovoltaic panels, in order to mitigate the impact of greenhouse gas (GHG) emissions.

Calculation of Brugarolas' Carbon Footprint (Scope 1 + 2) and annual emissions reduction plan.

Compliance with current legislation, carrying out a periodic review of environmental aspects, and promoting continuous improvement of the Environmental Management System, to minimize the environmental impact of the activity.

Monitoring and control of all waste generated in Brugarolas, proposing actions for reduction, reuse, and recycling. Waste recovery is prioritized as a final treatment.

Be aware of possible extreme weather situations and work to address possible incidents.

Promote awareness and training of employees on the environmental aspects that their activity may generate, making them participants in their control, as well as adopting good environmental practices in their workplace.

Commitment to the Sustainable Development Goals - Agenda 2030.

This Environmental Policy is signed by the General Management, and will be delivered to all interested parties, in order to be understood and applied.